



**CADET PROGRAMS**  
**FLORIDA WING, CIVIL AIR PATROL**  
United States Air Force Auxiliary  
Homestead ARB, Florida



15 March 2006

## **ENCAMPMENT CADET COMMAND STAFF SCHOOL (ECCSS)**

Florida Wing Cadet Programs Directorate will be hosting Encampment Cadet Command Staff School (ECCSS). ECCSS completion is a minimum requirement for all cadets wanting to participate on staff at the Florida Wing Summer Encampment. ECCSS is a competitive process for determining staff selection at the summer encampment.

The ECCSS program has a history in the Florida Wing dating back to the 1960s. The week long school initially will focus on teaching leadership skills applicable to encampment, and the evaluation of individual cadet performance. After position selection, training will shift to focus on team building and preparation for the upcoming encampment.

**When:** 1300 June 18<sup>th</sup> – 1100 June 25<sup>th</sup>

**Where:** Camp Blanding, Starke Fl.

**Cost:** \$250. This fee covers ECCSS and Encampment.

**Requirements:** All ECCSS applicants must have achieved at minimum the grade of Cadet Technical Sergeant, and must have previously completed an encampment. No exceptions.

**Due Date:** All staff applications must be received by May 15<sup>th</sup> for consideration.

Staff candidates will submit their FLWG Form 500 and application check to cadet programs. Cadets will state which staff position they are applying for on the Form 500.

Florida Wing Form 500 and checks made payable to "Florida Wing Civil Air Patrol" should be sent to:

Capt. Edith Miller  
624 Bunker Road  
West Palm Bch, FL 33405

Do not send correspondence that requires a signature to deliver.  
Information packets will be sent to staff candidates in the beginning of June.

**Transportation:** Participants are responsible for their own transportation arrangements to and from the activity.

**RCLS Credit:** The ECCSS curriculum will be submitted to NHQ for RCLS credit consideration. No determination has been made at the posting of this Ops Order.

All cadet encampment staff hopefuls will report to ECCSS on June 18<sup>th</sup>. Cadets will be instructed and evaluated in areas such as public speaking, job performance, command presence, drill and ceremonies, time management, leadership, and inspections. Cadet will be held to a strict code of conduct and merit system for performance. Cadets will receive a final evaluation score at the end of the activity.

**How staff selection works:**

The ECCSS Commandant and Encampment Commandant will choose the Encampment Cadet Commander based on participant's scores, position applied for and overall performance during the week of ECCSS.

The ECCSS Commandant, Encampment Commandant, and Cadet Commander will choose the Deputy Cadet Commander, and Cadet Executive Officer based on the same criteria. Each cadet selected has the right to refuse a staff position in order to gain a staff position they prefer.

At this point, the senior staff will no longer be involved with staff selection.

The Cadet Commander, Cadet Deputy Commander, and Cadet Executive Officer will select Squadron Commanders based on the same criteria. At this point, the Cadet Commander, Deputy Commander and Executive Officer will no longer be involved with staff selection.

The Squadron Commanders will select Flight Commanders based on the same criteria. Squadron Commanders will not be picking "their" Flight Commanders. The Flight Commanders will be randomly assigned in order to assure the best candidates are picked.

The Squadron Commanders will pick First Sergeants based on the same criteria. The First Sergeants will be randomly assigned in order to assure the best candidates are picked.

The Flight Commanders will select First Sergeants based on the selection criteria.

Once all the command and NCO support channel positions are filled, the Cadet Executive Officer will select candidates to fill various support staff roles (Mess, PAO etc) as needed.

Any cadet may refuse a staff position they are not interested in filling. For example, a cadet hoping to be a Squadron Commander can refuse the job of Executive Officer with no penalty.

If there are more candidates, then there are staff positions available, those candidates not selected for encampment staff will go home at the end of ECCSS. Cadet officers are not eligible to fill NCO positions (first sergeant, flight sergeant). Every available staff position does not need to be filled. If there are no qualified candidates as deemed by the echelon commanders choosing, a position can remain vacant. The cadet staff hopefuls will be briefed extensively on the selection process before it begins at the activity.

**Staff positions available:**

Cadet Commander  
Cadet Deputy Commander  
Cadet Executive Officer

There will be 1 flight for every 16 doolies, each flight will have a flight commander and possibly a flight sergeant assigned.

There will be 1 squadron for every 2 flights, each squadron will have a squadron commander and possibly a first sergeant assigned.

The encampment commander will determine the necessity of “support” staff positions. i.e. Public Affairs, Communications etc.

All cadet staff, regardless of position are required to attend ECCSS.

More information:

More information will be sent to cadet staff hopefuls on or around June 1<sup>st</sup>. Questions can be emailed to Capt Leali at [DLeali@excite.com](mailto:DLeali@excite.com). Questions will be compiled and posted on the FLWG cadet e-group.

David Leali, Capt. CAP  
Director of Cadet Programs  
Florida Wing